

# B. Patrick Weber V

*Pursuit of Excellence - Maximize the Experience - Do Simple, Better*

## ADMINISTRATIVE EXPERIENCE

Accomplished educational professional with significant classroom, administrative, and coaching experience. Timely communication with stakeholders on behavior expectations and consequences, leading to the reduction of office referrals. Adaptive educator combined with diverse experience. Planned and led classroom lessons and school wide assemblies to support social-emotional learning initiatives. Extensive track record of service beyond the classroom. Excel in working with internal and external partners to provide support and learning opportunities to students.

### CORE COMPETENCIES

Key Partnership Development	Mentoring and Coaching	Departmental Management
Conflict Resolution	Tactical Communication	Enthusiasm & Passion

**Principal**, Immaculate Heart of Mary Parish School, Lansing, MI March 2019 - present  
Embodied the parish school mission to challenge students to discover God's gifts spiritually, emotionally, physically and intellectually for 180 students, Pre K through 8th grade, 20 staff and personnel.

#### Key Achievements

- Led instruction in multiple capacities through professional development, engagement strategies, coaching, observation, feedback and evaluation
- Assessed School Improvement Plan for 2018-19 and determined goals in collaboration with a group of teachers & NWEA assessment data for 2019-20
- Stabilized school climate through consistent practice of policies & procedures and communication of expectations to all
- Advocated appropriate IEP/504 services in conjunction with Lansing Public Schools as school administrator
- Management and allocation of resources with school budget, master schedule, and Title I Funds
- Engaged stakeholders through selecting new School Advisory Committee, participation in PTO, & marketing strategy
- Enhanced safety measures for unique campus layout in collaboration with Lansing Police Department
- Hosted community platforms to discuss and listen to school community concerns and suggestions such as: Principal's Open House, Town Hall meeting, & Coffee with Principal events
- Completed a \$1.5 million gymnasium construction project, revamped the junior high athletic program, Winter 2019

Administrative Internship - Grand Valley State University/Williamston Middle School August 2017 - April 2018  
*Comprehensive, year long internship, encompassing 220 hours of relevant administrative experience.*

**Behavior Intervention Specialist**, Williamston Middle School Fall 2013 - Spring 2017  
*Assist the Middle School staff in creating, implementing, and monitoring systems for positive behavioral supports and interventions for approximately 400 students and 30 staff and school personnel.*

Coordinator of PBIS and Responsible Thinking Process. Led Professional Development of PBIS, classroom management, and behavioral procedures to WMS staff. Serve on the Building Leadership Team ensuring School Improvement Plan goals are attained. Effectively manage Office Behavior Referrals & Suspensions. Mentor teachers with classroom management skills. Facilitate the Behavior Response Team to provide Tier II and III support. Management of external interventions with Williamston Police Department, Lansing Teen Court, Ingham County Truancy Court, Child & Family Charities.

#### Key Achievements:

- Full engagement in the school day leading to strong relationships, fluid communication and feedback
- Analysis of behavior data to assess areas of intervention that has led to positive learning climate
- Initiated planned discussions with students to build inter and intrapersonal skills
- Significantly reduced the amount of office referrals through consistent classroom management of Responsible Thinking Process through support and training of teachers
- Consistent parent communication for positive recognition and code of conduct violations.
- Partnered with the Lansing Teen Court as an Alternatives to Discipline for major school violations
- Led collaboration & creation of K-8 common language of "Expected Behavior Matrix" in school areas, 2016-17
- Effective partnerships with Williamston Police Department ensuring safety and positive community rapport
- Invited to lead professional development at Mason Middle School on Responsible Thinking Process, Fall 2014

*Administrative experience within role:*

- Seamlessly and safely managed code of conduct violations weapons, drugs, violence in absence of principal
- Determination of appropriate suspension and expulsion for major Code of Conduct violations
- Coordinated Emergency Response Plans and Drills with school, local & county law enforcement
- Participated in monthly Ingham County Assistant Principal meetings hosted at Ingham ISD

<b>PROFESSIONAL EXPERIENCE</b>
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**Williamston Community Schools**

**Social Studies Teacher**, Williamston Middle School  
US History, Early Civilizations

Fall 2005-March 2019

Fall 2017-March 2019

*Key Achievements:*

- **Leadership:** PBIS Team, Department Chair, Building Leadership Team
- Keynote speaker for “Be Nice” Assembly, Winter 2019
- Initiated a Parent Involvement Plan for Williamston Middle School, collaborating with all stakeholders
- Hosted instructional rounds for Blended learning and CHAMPS
- Blended technology, community service, and curriculum through a grant from Williamston Depot Museum

**Social Studies Teacher**, Williamston High School

2007-2013, 2016 -2017

*Plan, organize and implement an appropriate instructional program that fosters a positive learning environment. Execute lesson plans that guide and encourage students to fulfill their academic potential. Work with department chair to create cohesive instruction.*

Taught wide range of social studies courses: AP U.S. Government & Politics and AP Comparative Government & Politics, Civics, World History, Psychology, World Cultures Cooking, Global Studies, 9th grade US History, 8th grade US History.

*Key Achievements*

- 1 of 15 selected to study the history & culture of South Africa through **MSU–Fulbright** Teaching program, 2007
- Established **Advanced Placement** Government Courses, 2008
- Lead Coordinator for WHS to bring the **Court to School** with 55<sup>th</sup> District Court Judges, Ingham County Sheriff Department, Williamston Police Department, Spring 2009
- Established a partnership with the **Lansing Teen Court** in restorative justice program, 2007-2013 providing students with an experiential learning opportunity bi-annually
- **Leadership:** Building representative for WEA/WCS contract negotiations, History Department Co-Chair, Spring 2012-13, School Leadership Team, Coaches Council for Athletic Discipline Hearings.

**Head Coach Varsity Wrestling, Williamston High School**

April 2006 - May 2016

*Athletics serve as an extension of the classroom. Wrestling requires discipline, courage, and commitment to achieve success as an individual and teammate. My vision for our program was “prACTice Like A Champion”. This vision guided our student-athletes to work each day to forever be a champion in all they do, the remainder of their life. I grew the program from 13 members my first season to averaging 25 wrestlers per year. Organizing and mentoring a coaching staff of 10 adults per year for youth, middle, and high school programs.*

*Key Achievements*

- Directed annual Williamston Wrestling Classic and several MHSAA Team and Individual Tournament events
- Actively engaged the Williamston Wrestling Booster club raising \$20,0000 annually
- **OFF THE MAT:** 5 time MWA Team Academic All-State. 3 MWA Academic All-State Wrestlers
- **ON THE MAT:** 14 All-State wrestlers including a champion, MHSAA Team District Champions 2007 & 2015

**Quitman County School District, Marks, Mississippi**

**Special Education Teacher**, Madison Shannon Palmer High School

Fall 2003 - May 2005

**2003 Teach For America Corps Member**, a highly selective, national organization carrying out the mission to enlist, develop, and mobilize as many of our nation's most promising future leaders to grow and strengthen the movement for

educational equity and excellence. Committed to the vision that: "one day, all children in our nation will have the opportunity to attain an excellent education".

Placed in the Mississippi Delta Corps. Taught Special Education Employment English on a 2 year emergency licensure. Created, implemented and modified lessons to meet the needs of diverse learners per Mississippi Occupational Diploma standards. Prepared students to attain their GED, placed students in vocational courses and advocated to mainstream students into the general education setting, where appropriate.

#### Key Achievements

- Special Education Chair, Managed entire school caseload of 80 + students
- Participated in monthly, weekend professional development day through Teach For America
- Planned and taught a course based on Jonathan Kozol's *Death at an Early Age*, intended to assist teachers with difficult situations in the school environment for Teach for America professional development day

## EDUCATION

Grand Valley State University, Allendale, MI	Fall 2016 - April 2018
<ul style="list-style-type: none"><li>• M.A. Educational Leadership</li><li>• K-12 Administration License (expires July 2023)</li><li>• Master's Project: Alternatives to Discipline: Implementing Restorative Justice</li></ul>	3.82 G.P.A.
Marygrove College, Detroit, MI	Fall 2008 - Winter 2009
<ul style="list-style-type: none"><li>• Curriculum and Instruction, 12 credits completed</li></ul>	
The Defiance College, Defiance, OH	Fall 1999 - May 2003
<ul style="list-style-type: none"><li>• B.S., Integrated Social Studies</li><li>• Defiance College Pilgrim Medalist, Distinguished Graduate, 2003</li></ul>	3.44 G.P.A.
Certifications	
<ul style="list-style-type: none"><li>• Michigan Professional License Dx (expires July 2022)</li><li>• CPR &amp; AED, March 2018</li><li>• Restorative Circles, March 2018</li></ul>	

## AWARDS, HONORS, & RECOGNITION IN LEADERSHIP

- Defiance College Varsity Football, 1999 - 2002
  - 1999 Special Teams Player of the Year
  - 2001 Heartland Collegiate Athletic Conference Champions
  - Defiance College Service-Learning Athlete of the Year, Defiance College, 2002
- Presidential Service Leader, Defiance College 1999-2003
  - 100+ hours of service-learning each year
  - Big Brothers, Big Sisters of NW Ohio 2000-present
  - Special Olympics Bowling, Volunteer Coordinator 1999-2002
  - Service Trips to New York City, Washington D.C., Biloxi, MS, and Highgate, Jamaica
- **"Building Leaders: Honoring Excellence & Extra Effort"** by Jack Ebling, 92.1 FM Lansing, February 2014
  - Please listen to interview on digital portfolio at: [www.patweber.weebly.com](http://www.patweber.weebly.com)

#### Volunteerism:

- Loaves & Fishes Homeless Shelter, Lansing, Fall 2018-present
- Meridian Township Youth Coach, Fall 2014 - Spring 2018
- Stings Youth Baseball Coach, 2017-present
- Wood Valley Homeowners Association, Vice President, Summer 2018-present
- Williamston Wrestling Youth Club, Vice President of Youth Development, 2018-2019

#### Football Coaching

- 2018, Williamston Varsity, Assistant Coach, MHSAA State Semi-Finalist
- 2006-2009 Williamston Freshman Head Coach

- 2005, Dansville Varsity, Assistant Coach
- 2003-2004, MS Palmer Varsity & Middle School, Assistant Coach

**Professional Development**

<u>Attended</u>	<u>Led</u>
<p>Williamston Community Schools</p> <ul style="list-style-type: none"> <li>• Charlotte Danielson Evaluation Tool, 2016-17</li> <li>• PARS with Anita Archer, 2017-18</li> </ul> <p>Advanced Placement</p> <ul style="list-style-type: none"> <li>• U.S. Government &amp; Politics: 2008, 2010</li> <li>• Comparative Government &amp; Politics: 2009 [Tulsa, OK]</li> </ul> <p>Ingham ISD</p> <ul style="list-style-type: none"> <li>• CHAMPS &amp; Coaching Classroom Management</li> <li>• Discipline in the Secondary Classroom</li> <li>• Crisis Prevention &amp; Intervention (CPI)</li> </ul> <p>STEAM &amp; Differentiation via Catapult Learning, Apr 2019</p> <p>MASSP: Aspiring Principals, March 2018 Restorative Practices, March 2018</p> <p>New Generation Science Standards (30 SCEH)</p>	<p>Staff Meeting:</p> <ul style="list-style-type: none"> <li>• Responsible Thinking Process (RTP)</li> <li>• CHAMPS</li> <li>• I.H.M March - June (2019)</li> </ul> <p>School Wide Positive Behavior Interventions &amp; Supports</p> <ul style="list-style-type: none"> <li>• Classroom Meetings on Anti-Bullying (2013-17)</li> </ul> <p>Responsible Thinking Process, Mason Middle School Ted Berryhill, Principal, Fall 2015</p> <p>Learning Walk Host: Blended Learning - Google Forms Digital Assessments, February 2018</p>